

# Anoka Hennepin Independent School District #11

## Position Standard

### Transportation - Crossing Guard

---

#### **Essential Functions:**

- Directs actions of students and traffic at street intersections to ensure safe crossing.
- Records license numbers of vehicles disregarding traffic signals and reports infractions to police.
- Escorts children across the street
- Places caution signs at designated points before going on duty and removes signs at end of shift.
- Assists students with getting on proper bus and/or with bus transfers.
- Perform other duties as assigned.

#### **Minimum Qualifications:**

- High School Diploma or equivalent.
- Good communication skills.
- Ability to maintain regular attendance, including completing an assigned day.
- Must be able to lift a minimum of 10 pounds.
- Ability to perform position responsibilities, including physical factors, work devices, materials handling, data functions and people functions.
- Must be physically working in the building/on site.

#### **Physical Factors:**

Constant: standing, lifting waist to chest, lifting below waist, twisting/pivot, reaching, repetitive arm, simple grasp, hearing, near vision, midrange vision, far vision, depth perception, field of vision, visual accommodation, talking and exposure to outdoor weather;

Frequent: stooping and lifting above shoulders